

Handling the Conflict

WHY ARE YOU LIKE THAT!? (PART 2)

Ezekiel 10:14 Each of the four cherubim had four faces: the first was the face of an ox, the second was a human face, the third was the face of a lion, and the fourth was the face of an eagle.

James 4:1 What causes fights and quarrels among you? Don't they come from your desires that battle within you?

	Analytical	Driver	Amiable	Expressive
1st reaction	Withdraw	Dominate	Give In	Attack
2nd reaction				
3rd reaction				
4th reaction				

Colossians 4:6 Let your conversation be gracious and attractive so that you will have the right response for everyone.

Right First Responses

For the _____ Analytical

- Give them time and _____.
- Approach things _____.
- Ask their _____.

For the _____ Driver

- Don't try to _____.
- Don't _____.
- Keep _____ details to a minimum.

For the _____ Amiable

- Don't _____ them for a response.
- _____ them to share their feelings.
- Ask them for _____ criticism.

For the _____ Expressive

- Don't be _____ into their explosions.
- Try to _____.
- Get the _____ out of the way so they can focus on a solution.

Philippians 2:3-4 Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.

_____ **patterns and characteristics**
 _____ **the social style of others**
 _____ **your own social style**
 _____ **to accommodate others' needs**
 _____ **others as they want to be treated**

Matthew 17:1-3 Six days later Jesus took Peter and the two brothers, James and John, and led them up a high mountain to be alone. 2 As the men watched, Jesus' appearance was transformed so that his face shone like the sun, and his clothes became as white as light. 3 Suddenly, Moses and Elijah appeared and began talking with Jesus. 4 Peter exclaimed, "Lord, it's wonderful for us to be here! If you want, I'll make three shelters as memorials—one for you, one for Moses, and one for Elijah." 5 But even as he spoke, a bright cloud overshadowed them, and a voice from the cloud said, "This is my dearly loved Son, who brings me great joy. Listen to him."

Ten Roles of an Effective Leader

1. _____ / _____
2. _____
3. _____
4. _____
5. _____
6. _____ - _____
7. _____
8. _____
9. _____
10. _____

Ephesians 4:11-12 Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. 12 Their responsibility is to equip God's people to do his work and build up the church, the body of Christ.

Tips for Following Analyticals

1. Stay _____.
2. Get it _____.
3. Be _____.

Tips for Following Drivers

1. _____ the _____.
2. Remember: It's not _____, it's _____.
3. Solve _____.

Tips for Following Amiables

1. Be _____.
2. Don't _____.
3. Be a _____.

Tips for Following Expressives

1. Be _____.
2. Don't be a _____.
3. Provide _____.

_____ is compatible.

Psalms 133:1-3 How wonderful and pleasant it is when brothers live together in harmony! 2 For harmony is as precious as the anointing oil that was poured over Aaron's head, that ran down his beard and onto the border of his robe. 3 Harmony is as refreshing as the dew from Mount Hermon that falls on the mountains of Zion. And there the Lord has pronounced his blessing, even life everlasting.