

What I Value, You Don't....And That Annoys Me

Phil 2:3-4 Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.

When we adapt behavior we reduce potential _____.

Part of adapting is understanding what we _____ and what annoys us.

ANALYTICALS

VALUES	ANNOYS
Security	Inaccuracy
Accuracy	Incompetence
Stability	Aggressiveness
Rules and regulations	Shouting
Quality	Evasiveness
Structure	Mediocrity
Efficiency	Inadequacy
Facts	Exaggeration
Competence	Invasiveness
Details	Clutter
Tradition	Disorganization
Critical thinking	Clamor
Organization	Change
Logic	Hastiness

DRIVERS

VALUES	ANNOYS
Achievement	Indecisiveness
Challenge	Boredom
Success	Small talk
Power	Details
Speed	Hypersensitivity
Control	Overemotionalism
Responsibility	Dependency
Goals	Excuses
Debates	Irresponsibility
Competition	Lethargy
Leadership	Laziness
Independence	Procrastination
Decisiveness	Taking orders
Productivity	Overanalysis

AMIABLES

VALUES	ANNOYS
Contribution	Conflict
Comfort	Impatience
Compassion	Disrespect
Cooperation	Discourteousness
Friendliness	Insensitivity
Peacefulness	Harshness
Loyalty	Rushing
Approval	Pressure
Cohesiveness	Tension
Trust	Controversy
Kindness	Disharmony
Relationships	Yelling
Benevolence	Pushiness
Coaching	Rudeness

EXPRESSIVES

VALUES	ANNOYS
Freedom	Rules
Excitement	Structure
Adventure	Schedules
Flexibility	Routine
Spontaneity	Tedium
Vision	Stagnation
Enthusiasm	Slowness
Change	Boredom
Unpredictability	Ritual
Uniqueness	Lack of originality
Creativity	Lack of creativity
Innovation	Details
Versatility	Formality
Optimism	Solitude

If you know what annoys others, then you can _____ your behavior to stop annoying them. When that doesn't happen _____ arises.

Initial responses when faced with conflict:

Analyticals - initially _____.

Drivers - will attempt to _____ the person or the situation.

Amiables - will _____ to avoid the confrontation.

Expressives - will _____ in the midst of conflict.

In a conflict we tend to focus on our own needs and wants and seek _____ by manifesting these protective defensive mechanisms.